

**Detroit Public Schools Community District  
And  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214  
Security Officers  
(Formerly Public Safety Officers)**

**2019-2020 Wage Re-Opener**

**TENTATIVE AGREEMENT**

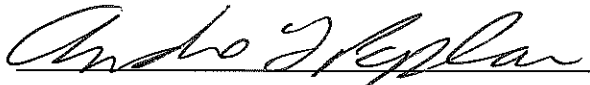
**September 4, 2019**

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$250 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

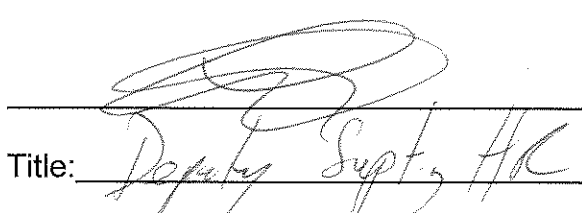
For the Union:





Title: Executive Director - Labor Relations

Title: President



Title: \_\_\_\_\_

Date: 9/4/19

Date: 9/4/19



Nikolai P. Vitti, EdD., General Superintendent

9/4/2019  
Date